

St. Luke's Vestry Meeting
November 11, 2018

Present: Karen Schwartz, Ralph Blankenburg, Carol Ann Osinski, George Hughes, Barb Sajna, David Skidmore, Betsy Rogers, Steve Elliot, Karen Malzhan. Also attending: Ray Osinski.

Procedural:

Agenda: Accepted

October Meeting Minutes: Approved

Meditation: Mother Barb

Substantive:

1. Rector's Report

- a. Scandia Christmas Tea: Carol Ann has volunteered to coordinate the tea. It is scheduled for Tuesday, December 11 at 1:30PM.
- b. Lessons and Carols: St. Luke's has no duties this year. Event will be held at Holy Nativity in Jacksonport of December 9 at 4PM.
- c. Educational Programs: Current session is Matthew and Disciple. Mother Barb would like very much to continue the process of classes on the scriptures.
- d. Mother Barb will be teaching at Deacon School. It is held once a month in De Pere. There are currently two candidates. Related, John Hauser will be going for his interviews with the Commission on Ministry on Nov. 17.
- e. Investment Questions: Diocesan Common Trust - Vestry members were offered a brochure on the Common Trust. Work is still being done on investment strategies/socially responsible guidelines.
- f. St. Luke's annual meeting will be on January 20th. A request for reports from the various ministries is forthcoming. This writer is very happy to report that Jane Weis will be coordinating the documents for the meeting.
- g. Other
 - i. Mother Barb will (re)begin the one on one conversations as part of the listening efforts within St. Luke's.
 - ii. The Nominating Committee has several good candidates identified to fill Vestry positions and will be presenting same to Vestry at the December meeting.

2. Senior Warden Report

- a. The Way of Love pamphlet was distributed. The Bishop wants congregations to integrate it into our lives. David will discover how to acquire enough pamphlets for all. It was recommended to kick off this initiative at the annual meeting as it is recommended that in addition to handing out the information we will want to identify ways and means to discuss it.
- b. Listening Process: Discussion took place regarding the report Joanne Skidmore sent the Vestry. How should the Vestry engage the congregation? It was felt that we need a combination of efforts. Several suggestions included:

- i. Mother Barb would restart the invitations to congregation members to visit with her during their birthday month.
 - ii. Continue the ongoing question exercise (posts in Canterbury Room).
 - iii. Offer just one question at each Foyer Dinner for the gathering to consider before launching into the social aspect/getting to know you part of the dinner.
 - iv. Small coffee and cookie meetings in homes that focus only on the listening process
 - v. Use email as a means to continue to exchange additional ideas
 - vi. This will be launched at the annual meeting, explaining the specific purpose of the Listening Process.
 - c. Report on Stewardship: As of the meeting date, 16 pledges have been received. Seven have remained the same, there is 1 new pledge and the rest have shown increases. Currently St. Luke's pledges represent 50% of the total pledged in 2017.
3. Junior Warden Report
 - a. The flagpole is up and a new Episcopalian flag ordered.
 - b. Shed area has been seeded and remaining lawns fertilized
 - c. Watering equipment is stored (Thank you Karen S.)
 - d. Forestville has not yet been out to look at area around door.
4. Treasurer Report
 - a. Monthly financials: As of the end of October we are still behind in receivables vs budget
 - b. Karen distributed credit card statement
 - c. Budget update for 2019. Work has begun and initial budget will be available by the December Vestry meeting.
 - d. Income and Housing budget for Mother Barb was discussed as it relates to Diocesan guidelines. A motion was made and accepted to meet those guidelines, providing Mother Barb with an annual increase to salary. No increase to housing allowance as her rent has not been increased.
5. Old Business
 - a. Food Pantry: Have a regularly scheduled Sunday for a drive for the food pantry. Once each quarter was suggested. Also suggested was an emphasis be put on paper products and personal hygiene products that are expensive and not covered by subsidies. Mother Barb will confer with Outreach Committee for input and Ed House to see if storage would be an issue.
 - b. Carol Ann and Diana will investigate screening for the pass through area between the kitchen and Canterbury Room. Noise and movement are distractions when people are working in the kitchen at the same time a program is occurring.
 - c. We will again adopt a family for Christmas. Pete Thelen will find a family and relate their needs/wishes.
6. New Business

- a. Thanks to George for his continuing ministry of making coffee for coffee hour. It is greatly appreciated.
- b. Thanks also to Ray O. and Ralph B. for substituting for Sue Raye during her absence.
- c. Next meeting: December 9. Due to a very full agenda we will meet promptly at 11:30 in the Sanctuary. Agenda items include:
 - i. Decision on Investment strategy and annual draw.
 - ii. Review of 2019 budget
 - iii. Preparation for annual meeting
 1. Way of Love roll out
 2. Listening Process roll out
 - iv. Vestry candidates review
 - v. Much more!

Respectfully Submitted,

Diana Wallace
Vestry Clerk