

St. Luke's Vestry Minutes  
December 09, 2018

Procedural

1. Agenda accepted
2. November minutes accepted

Substantive

1. Rector's Report

- a. Scandia Tea is prepared
- b. Fran Peterson's Marshfield service went well
- c. Annual meeting  
Jane will send memo to anyone required to submit an annual report. They are due Jan 10. Diana will assist as needed.
- d. Nominating committee reports that Paul Newman, Carol Heil, Susan Hoffart and Pete Thelen will serve on the Vestry.
- e. Mother Barb will be teaching deacon's school. One candidate has asked to do her field education at St Luke's. Mother Barb will interview her before making a decision.
- f. The Bishop's pamphlets are a follow up to the Presiding Bishop's Request. Bishop Matt would like us to incorporate the suggestions, by the Presiding Bishop, into our church life.
- g. Besty, Carol Ann and Ray will be Convention delegates. Alternates to be named.

2. Senior Warden's Report

- a. Clergy compensation, an important consideration as eventually we will be in transition regarding ordained ministry; costs will most likely increase. Examples of cost scenarios were shared.
- b. St Luke's has never considered a year long stewardship program and needs to do so as we consider our future.
- c. It is suggested that the congregation be informed on a monthly basis about budget vs actual. This could also be done (visually, e.g. thermometer) during pledge drives.
- d. We will begin including pledge information in the new member packets.
- e. Thirty seven pledges have been received, compared to 44 at this time last year. There are 97 households, 61 of which are permanent Door County residents.
- f. David and Joanne will be hosting a wine tasting fundraiser for St. Luke's this coming summer.

3. Junior Warden's Report

- a. Diocesan Common Trust does not have a guaranteed investment return. Its target is an inflation hedge of a 4% return.
- b. Doug recommends that we open an account with the Trust with \$150K, leaving \$70K in the legacy fund, which Doug will watch. A motion was made, seconded and passed to make this change. Doug will affect the process.
- c. We have received an estimate to repair the front wall and will act on it in May

4. Treasurer

- a. The monthly report of income and expenses was reviewed.
- b. 2019 Budget was reviewed: wall repair will be covered by the reserve fund. Karen will update the budget before the annual meeting. It was moved, seconded and approved to accept the budget and present it at the Annual Meeting.
- c. The credit card statement was distributed to Vestry Members.

5. Committees - Carol Ann presented the information of one solution (shades) as a divider for the pass through. She will look at additional alternatives.

Meeting was adjourned.

The next meeting will be the Annual Meeting on January 20, 2019 following our church service.

Respectfully Submitted,

Diana Wallace  
Vestry Clerk